** PUBLIC DISCLOSURE COPY **

Form **991**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

Α	For the	2021 calendar year, or tax year beginning $$ JUN 1 , 2021 and ending	<u>9 MAY 31, 2022</u>			
В	Check if applicable:	C Name of organization	D Employer identif	cation number		
	Address	HONOLULU THEATRE FOR YOUTH				
	Name change	Doing business as	99-01075	63		
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) Room/s 1164 BISHOP STREET 910	suite E Telephone numbe			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,798,671.		
	Amende		H(a) Is this a group r			
	Applica-	F Name and address of principal officer: NEDECCA DOMNERS	for subordinates			
	pending	1164 BISHOP STREET, #910, HONOLULU, HI 96	581 H(b) Are all subordinates i	ncluded? Yes No		
T	Tax-exe	mpt status: X 501(c)(3) 501(c)() ((insert no.) 4947(a)(1) or		list. See instructions		
		E ► WWW.HTYWEB.ORG	H(c) Group exemption	n number 🕨		
K	Form of c	rganization: X Corporation Trust Association Other ▶ L	Year of formation: 1959	M State of legal domicile; HI		
P		Summary				
ø	1 8	riefly describe the organization's mission or most significant activities: TO PRODU	JCE PROFESSION	AL THEATRE		
Governance	<u>Z</u>	AND DRAMA EDUCATION PROGRAMS THAT MAKE A DIE	FFERENCE IN TH	E LIVES OF		
ern		check this box if the organization discontinued its operations or disposed of	i			
Š			3	22		
<u>«</u>		lumber of independent voting members of the governing body (Part VI, line 1b)		22		
Activities &		otal number of individuals employed in calendar year 2021 (Part V, line 2a)		22		
ΞΞ		otal number of volunteers (estimate if necessary)		30		
Ac		otal unrelated business revenue from Part VIII, column (C), line 12		0.		
	b N	let unrelated business taxable income from Form 990-T, Part I, line 11				
	, ,	Northibutions and grants (Dark VIII line 1 le)	Prior Year 1,266,691.	Current Year 1,457,007.		
iue		Contributions and grants (Part VIII, line 1h)	233,496.			
Revenue	1	rogram service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	3,874.			
æ		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,354.			
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,506,415.			
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.		
		enefits paid to or for members (Part IX, column (A), line 4)	0.	0.		
S	l	salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,125,119.	-		
Expenses	16a F	rofessional fundraising fees (Part IX, column (A), line 11e)	0.	0.		
g	ьт	otal fundraising expenses (Part IX, column (D), line 25) 92,021.				
ũ	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	377,822.	456,905.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,502,941.	1,610,824.		
	19 F	levenue less expenses. Subtract line 18 from line 12	3,474.	186,607.		
Net Assets or	8		Beginning of Current Year	End of Year		
sets	20 T	otal assets (Part X, line 16)	1,273,195.	1,330,410.		
t As	21 T	otal liabilities (Part X, line 26)	432,120.			
	22 N	let assets or fund balances. Subtract line 21 from line 20	841,075.	1,015,608.		
		Signature Block				
		ies of perjury, I declare that I have examined this return, including accompanying schedules and st		y knowledge and belief, it is		
true	e, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.			
		Signature of officer	 Date			
Sig		, -	Dαιο			
He	re	REBECCA DUNNING, MANAGING DIRECTOR Type or print name and title				
		Print/Type preparer's name Preparer's signature	Date Check	PTIN		
Pai		11/14/22 of self-employ				
	99-0284479					
Preparer Firm's name CHOO, OSADA & LEE CPAS INC. Firm's EIN 99-028447 Use Only Firm's address 1136 12TH AVENUE SUITE 240						
	,	HONOLULU, HI 96816	Phone no. (8	08) 734-1921		
Ma	v the IP	S discuss this return with the preparer shown above? See instructions	[1 Holle Ho. \ \	X Yes No		
1710	,	a decade and retain with the property enews above: Ode instructions		100		

Pa	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Briefly describe the organization's mission: TO PRODUCE PROFESSIONAL THEATRE AND DRAMA EDUCATION PROGRAMS THAT M	
	A DIFFERENCE IN THE LIVES OF YOUNG PEOPLE, FAMILIES, AND EDUCATORS HAWAII.	IN
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, as	
	revenue, if any, for each program service reported.	
4a	ARTISTIC: HTY PRODUCED A HYBRID SEASON INCLUDING VIRUAL FIELD TRIPS	793. ₎
	TELEVISION PRODUCTION AND LIVE PERFORMANCE. SIX VIRTUAL FIELD TRIP	
	WERE OFFERED SERVING 2,476 STUDENTS AND 200 TEACHERS. FIVE EPISODE "THE HI WAY" WERE PRODUCED. THE NEW EPISODES AND REBROADCASTS REAC	
	1,608,065 VIEWS. FOUR LIVE PRODUCTIONS WITH 147 PERFORMANCES WERE	пер
	ATTENDED BY 11,610 PEOPLE.	
4b		369.)
	DRAMA EDUCATION: 5,199 STUDENTS, 695 TEACHERS, 50 TEACHING ARTISTS 36 SCHOOLS ON 4 ISLANDS PARTICIPATED IN HTY'S DRAMA EDUCATION PROGR.	
4c	(Code:) (Expenses \$)
4d	Other program services (Describe on Schedule O.)	
1-	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 1,353,548 •	
4e		90 (2021)

Form 990 (2021) HONOLULU THEATRE FOR YOUTH Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 25
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11.5		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	77	х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	441		v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- 17		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		_v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2021) HONOLULU THEATRE F Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			x
	Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			,,
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	- JJa		 -
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
Do:	Note: All Form 990 filers are required to complete Schedule 0	38	Х	<u> </u>
Pai				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 13		162	140
h	Enter the number reported in 50x 5 of 1 of 11 ross. Enter 45 in lot applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

021) HONOLULU THEATRE FOR YOUTH Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		0.0			
	filed for the calendar year ending with or within the year covered by this return	2a	22		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions					Х
				3a		Α.
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial account.)		•	4a		X
h	If "Yes," enter the name of the foreign country	accour	it) !	4 a		1
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccorn	ts (FRAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	$Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ sense \ a \ contribution \ and \ partly \ for \ goods \ and \ goods \ and \ goods \ a \ contribution \ and \ partly \ for \ goods \ and \ goods \ goods \ and \ goods \ and \ goods \ g$	vices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired			
	to file Form 8282?			7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Formula (1997).			7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, boats, airplanes, or other vehicles, did the organization of cars, airplanes, or other vehicles, did the organization of cars, airplanes, airpl			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			8		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			0		
а	Did the agree of a constitution and a great scale distribution and a continue 40000			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand					
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	ıt incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	$\textbf{Section 501(c)(21) organizations.} \ Did the trust, any disqualified person, or mine operator engage in the trust of the trust of$	any				
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		37	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<u> </u>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed HI	\: '	\ ··	-1-1-
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only) avaılı	able
	for public inspection. Indicate how you made these available. Check all that apply.			
46	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	id tinai	ncial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records JIAN GU - (808)839-9885			
	1164 RISHOP STREET #910 HONOLILLI HT 96813			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	Γ		(()			(D)	(E)	(F)
Name and title	Average hours per week	box	not c	ss pe	more rson i	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) BECKY DUNNING	55.00							50.00	•	
MANAGING DIRECTOR				Х				70,000.	0.	0.
(2) DANIEL KELIN	55.00								_	_
DIRECTOR OF EDUCATION				Х				70,000.	0.	0.
(3) ERIC JOHNSON	55.00								_	_
ARTISTIC DIRECTOR				Х				70,000.	0.	0.
(4) KATIE PICKMAN	3.00							_	_	_
PRESIDENT		Х		Х				0.	0.	0.
(5) KRISTI L MAYNARD	3.00							_	_	_
VICE PRESIDENT		Х		Х				0.	0.	0.
(6) JAN M. SAM	3.00									
TREASURER		Х		Х				0.	0.	0.
(7) SUZANNE M SATO	3.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(8) ERIC CHEN	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(9) MICHAEL A. COATES	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(10) YUNJI DE NIES	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(11) PETER DOOHER	2.00								_	
DIRECTOR		Х						0.	0.	0.
(12) WALTER S. ECCLES II	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(13) CHRISTA HESTER	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(14) DAVID HOFTIEZER	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(15) KANANI IMAI	2.00	ļ								
DIRECTOR		Х						0.	0.	0.
(16) PAMELA JOE	2.00	l							_	_
DIRECTOR		Х						0.	0.	0.
(17) LISSA KAKINAMI	2.00	l							_	_
DIRECTOR		Х						0.	0.	0.

Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	a H	ıgne	st (compensated Employe	es (continuea)				
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than	h an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	l	(F) timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fr org an	pensat om the anizati d relate anizatio	e on ed
(18) JI MI KIM DIRECTOR	2.00	X						0.		0.			0.
(19) CARA NAKAMURA	2.00												
DIRECTOR		Х						0.		0.			0.
(20) ALIA YAP PAN	2.00	ļ ,,								0.			٥
DIRECTOR (21) GARY SLOVIN	2.00	Х				-		0.		0.			0.
DIRECTOR	2.00	x						0.		0.			0.
(22) JAMIE SIMPSON STEELE	2.00	╁											
DIRECTOR		Х						0.		0.			0.
(23) JAMES KELLETT TAM DIRECTOR	2.00	x						0.		٠0			0.
(24) STEVE TRECKER	2.00												
DIRECTOR		Х			<u> </u>			0.		0.			0.
(25) LINDA WOO DIRECTOR	2.00	x						0.		0.			0.
1b Subtotal		<u> </u>						210,000.		0.			0.
c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)							•	210,000.		0.			0.
 Total number of individuals (including but no compensation from the organization 							no r	received more than \$100	,000 of reportab	le			0
- Componential Congaination												Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s								ghest compensated emp			3		Х
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a							relat	ted organization or indiv	dual for services		_		v
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e J f	or s	uch	pers	son					5		<u> </u>
Complete this table for your five highest co	mpensated in	depe	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of con	npens	ation	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithi	n the organization's tax	year.				
(A) Name and business	address	N	INC	Ξ				(B) Description of s	ervices	С	ompe	;) nsatior	ı
2 Total number of independent contractors (i		ot li	mite	d to		se li:	stec	d above) who received m	nore than				
\$100,000 of compensation from the organic	zation 🟲										Form	990 (2	2021)

99-0107563 HONOLULU THEATRE FOR YOUTH Page 9 Form 990 (2021) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b 83,310. c Fundraising events 1c 1d d Related organizations 819,942. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 553,755. similar amounts not included above 1f 1g \$ g Noncash contributions included in lines 1a-1f 1,457,007. h Total. Add lines 1a-1f ... **Business Code** 202,387. 611710 202,387. 2 a TUITION AND FEES Program Service Revenue 128,775. b ADMISSIONS 711110 128,775. С f All other program service revenue 331,162. g Total. Add lines 2a-2f . Investment income (including dividends, interest, and 3,206 3,206. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (ii) Personal 3,150. 6 a Gross rents 6a 0. **b** Less: rental expenses ... 6b 3,150. c Rental income or (loss) 3,150. 3,150. d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of 1,396. assets other than inventory 7a **b** Less: cost or other basis Other Revenue 0. and sales expenses 7b 1,396. c Gain or (loss) ______7c 1,396. 1,396. d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ 83,310. of contributions reported on line 1c). See 0 Part IV, line 18 1,240. **b** Less: direct expenses _____ -1,240.-1,240.c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns and allowances 10b **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 2,750. 11 a REIMBURSED EXPENSES 900099 2,750. b d All other revenue

e Total. Add lines 11a-11d

Total revenue. See instructions

1,797,431.

2,750.

331,162.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to anv line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	· ·		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
•	Grants and other assistance to domestic				
2					
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	277,278.	210,976.	34,962.	31,340.
6	trustees, and key employees	211,210	210,570.	34,502.	31,340.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	671,139.	583,250.	49,307.	38,582.
7	persons described in section 4958(c)(3)(B)	0/1,133.	303,230.	47,307	30,302.
7	Other salaries and wages Pension plan accruals and contributions (include				
8	section 401(k) and 403(b) employer contributions)				
0		127,614.	110,752.	12,260.	4 602
9 10	Other employee benefits	77,888.	62,921.	11,516.	4,602. 3,451.
	Payroll taxes	77,000	02,521.	11,510.	3,431.
11	Fees for services (nonemployees):				
	Management				
b	Legal	16,198.		16,198.	
	Accounting	10,150.		10,150.	
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	102,650.	98,534.	2,599.	1,517.
40	· · · · · · · · · · · · · · · · · · ·	15,219.	15,080.	139.	1,517
12	Advertising and promotion	15,477.	11,259.	3,164.	1,054.
13 14	Office expenses	3,691.	730.	2,961.	1,051
	Information technology	964.	964.	2,501.	
15 16	Royalties	105,290.	82,563.	11,967.	10,760.
	Occupancy	53,243.	52,403.	840.	20,7000
17	Travel	33,243.	32,403.	040.	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials Conferences, conventions, and meetings	5,966.		5,966.	
19	F	4,416.		4,416.	
20 21	Payments to affiliates	1,4100		-,	
22	Depreciation, depletion, and amortization	21,391.	17,124.	4,267.	
23	Insurance	19,792.	17,054.	2,107.	631.
24	Other expenses. Itemize expenses not covered	23,7721	27,0020	2/20/1	
4	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	PRODUCTION	79,855.	79,855.		
h	MISCELLANEOUS	11,572.	9,654.	1,834.	84.
c	REPAIRS AND MAINTENANCE	1,181.	429.	752.	
d		-,			
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,610,824.	1,353,548.	165,255.	92,021.
26	Joint costs. Complete this line only if the organization	_,,	_,,		<i>z</i> = , <i>v</i> = - <i>v</i>
_0	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
12001	11 10110Willig 30F 98-2 (A3C 938-720)				Form 990 (2021)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or note t	o any line i	n this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			123,874.	1	89,788
	2	Savings and temporary cash investments			614,847.	2	798,770
	3	Pledges and grants receivable, net			258,394.	3	113,179
	4	Accounts receivable, net			16,448.	4	39,202
	5	Loans and other receivables from any current or fo					
		trustee, key employee, creator or founder, substan					
		controlled entity or family member of any of these	persons .			5	
	6	Loans and other receivables from other disqualified	d persons (as defined			
		under section 4958(f)(1)), and persons described in	958(c)(3)(B)		6		
ţ	7	Notes and loans receivable, net		Г		7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			7,833.	9	23,032
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D1	10a	263,412.			
	b		10b	196,598.	45,027.	10c	66,814
	11	Investments - publicly traded securities			174,007.	11	166,860
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			32,765.	15	32,765
	16	Total assets. Add lines 1 through 15 (must equal li			1,273,195.	16	1,330,410
	17	Accounts payable and accrued expenses		47,570.	17	126,548	
	18	Grants payable		18			
	19	Deferred revenue			21,360.	19	25,250
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Par				21	
S	22	Loans and other payables to any current or former	officer, dir	ector,			
Ě		trustee, key employee, creator or founder, substan	itial contrib	utor, or 35%			
Liabilities		controlled entity or family member of any of these	persons .			22	
_	23	Secured mortgages and notes payable to unrelate	d third part	ties		23	
	24	Unsecured notes and loans payable to unrelated the	hird parties		363,190.	24	150,000
	25	Other liabilities (including federal income tax, payal	bles to rela	ted third			
		parties, and other liabilities not included on lines 17	7-24). Com	plete Part X			
		of Schedule D			0.	25	13,004
	26	Total liabilities. Add lines 17 through 25			432,120.	26	314,802
w		Organizations that follow FASB ASC 958, check	here 🕨	X			
ĕ		and complete lines 27, 28, 32, and 33.					
를	27	Net assets without donor restrictions			673,704.	27	850,371
Ä	28	Net assets with donor restrictions			167,371.	28	165,237
Ĕ		Organizations that do not follow FASB ASC 958	, check he	re ▶			
F T		and complete lines 29 through 33.					
ts c	29	Capital stock or trust principal, or current funds \dots				29	
sse	30	Paid-in or capital surplus, or land, building, or equip	oment func	· L		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco		_		31	4 4
Š	32	Total net assets or fund balances			841,075.	32	1,015,608
	33	Total liabilities and net assets/fund balances			1,273,195.	33	1,330,410

	1 990 (2021) HONOLULU THEATRE FOR YOUTH	99-	-0107	563	Pag	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,</u> 79'		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	,61		
3	Revenue less expenses. Subtract line 2 from line 1	3			6,6	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			1,0	
5	Net unrealized gains (losses) on investments	5		-1:	2,0	74.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	,01	5,6	08.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
	<u> </u>				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Cther					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	e O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis	3,			
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit	.,			
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule	O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	ıdit			
	Act and OMB Circular A-133?			За		Х
			1			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2021)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HONOLULU THEATRE FOR YOUTH Employer identification number 99-0107563

Pa	art I	Reason for Public 0	Charity Status.	(All organizations must o	omplete th	nis part.) S	See instructions.	
The	organ	ganization is not a private foundation because it is: (For lines 1 through 12, check only one box.)						
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)						
3		A hospital or a cooperative	hospital service orga	anization described in s e	ection 170	(b)(1)(A)(i	ii).	
4		A medical research organiz	ation operated in co	njunction with a hospita	described	d in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local gov	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).	
7		An organization that norma	lly receives a substa	ntial part of its support t	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8	Ш	A community trust describe	ed in section 170(b)((1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	unction with a land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the colleg	e or
	_	university:						
10	X	An organization that norma	lly receives (1) more	than 33 1/3% of its sup	port from (contributio	ons, membership fees, a	nd gross receipts from
		activities related to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more that	n 33 1/3% of its support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fr	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11	Щ	An organization organized a	and operated exclus	ively to test for public sa	ıfety. See s	section 50	09(a)(4).	
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the function	ons of, or to carry out the	purposes of one or
		more publicly supported or	~					Check the box on
	_	lines 12a through 12d that				•	· · · · · ·	
a	ı		· · · · · · · · · · · · · · · · · · ·	•				
		the supported organization			a majority	of the dire	ctors or trustees of the s	supporting
	_	organization. You must o						
k	· L		•					-
		control or management o			ame perso	ons that co	ontrol or manage the sup	pported
		organization(s). You mus						
C	:						•	ed with,
	. —	its supported organization		•				
C	· L							. ,
		that is not functionally int	•	• ,	•		•	iveness
		requirement (see instruct	•	-				
e	• ∟	☐ Check this box if the orga					a Type I, Type II, Type III	
		functionally integrated, or	* *		ing organiz	zation.		
1		er the number of supported o						
		vide the following information (i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	'	organization	(11) 2.11	(described on lines 1-10	in your governi Yes	ng document? No	support (see instructions)	support (see instructions)
		-		above (see instructions))	103	140		
Tot	al							

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support, Subtract line 5 from line 4.						
_	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	(,	(-7 =	(-,	(-,	(=,===	(-)
	Gross income from interest,						
_	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)		•	12	
13	First 5 years. If the Form 990 is for the	e organization's fi				501(c)(3)	
	organization, check this box and stop						>
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2021 (li					14	%
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
16a	Sa 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and						
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the facts	s-and-circumstand	es test, check this	s box and stop he	ere. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	-			-		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th	e facts-and-circur	nstances test, che	eck this box and s	top here. Explain i	n Part VI how the	
	organization meets the facts-and-circu			•			
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	<u>s</u>

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed betion A. Public Support	elow, please comp	olete Part II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(-) =	(-)	(=,====	(-,	(-,	(-)
	membership fees received. (Do not						
	include any "unusual grants.")	847,911.	863,890.	887,010.	1266690.	1457006.	5322507.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		872,840.			331,162.	
3	Gross receipts from activities that	001/2111	0.2,020	001,110		001,101	
3	are not an unrelated trade or bus-						
	iness under section 513	32,280.	30,000.	34,950.	0.	0.	97,230.
4	Tax revenues levied for the organ-	32,200.	30,000.	34,3300	•	•	31,230.
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1767368.	1766730.	1726083.	1500185.	1788168.	8548534.
	Amounts included on lines 1, 2, and						
, u	3 received from disqualified persons	379,432.	240,663.	255.540.	229,435.	323.153.	1428223.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year	57,301.			108,842.	26,018.	
С	Add lines 7a and 7b	436,733.	329,484.	371,367.	338,277.	349,171.	1825032.
8	Public support. (Subtract line 7c from line 6.)						6723502.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	1767368.	1766730.	1726083.	1500185.	1788168.	8548534.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6,405.	18,601.	8,273.	7,701.	11,869.	52,849.
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	6,405.	18,601.	8,273.	7,701.	11,869.	52,849.
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	.,		.,=:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1773773.	1785331.	1734356.	1507886.	1800037.	8601383.
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,							
800	check this box and stop hereetion C. Computation of Publ						P
	<u>-</u>			. (0)		45	78.17 %
	Public support percentage for 2021 (I					15	77 10
16 Public support percentage from 2020 Schedule A, Part III, line 15							
	•					I	61
	Investment income percentage for 20					17	.61 %
	Investment income percentage from 2					18	.54 %
19a	33 1/3% support tests - 2021. If the	-					
b	more than 33 1/3%, check this box at 33 1/3% support tests - 2020. If the	organization did n	ot check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
~~	line 18 is not more than 33 1/3%, che		-	· ·		-	
	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins		

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	74		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	00		
	9с		
	10a		
	10b		
عاباد	A (Forr	n 990	2021
-410	~~ \1 OII		

Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
_		in Part VI.	11c		
Sec		3. Type I Supporting Organizations			
		,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	prization, describe now the powers to appoint and/or remove officers, directors, or trustees were allocated among the ported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported	-		
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	•	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec		C. Type II Supporting Organizations			
		<i>y</i> 11 0 0		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			110
•		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		upported organization(s).	1		
Sec		D. All Type III Supporting Organizations	•		
				Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	-	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a			
_		cant voice in the organization's investment policies and in directing the use of the organization's			
		ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		orted organizations played in this regard.	3		
Sec		E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea (see instructions) .			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or	r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		Ithe reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

HONOLULU THEATRE FOR YOUTH 99-0107563 Page 6 Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). 4 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3

	emergency temporary reduction (see instructions).	6		I
7	Check here if the current year is the organization's first as a non-functionally	integra	ated Type III supporting orga	inization (see
	instructions).			

Schedule A (Form 990) 2021

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

4

5

Pa	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _{(continued}	d)	
Sect	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes	1	1	
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported			
	organizations, in excess of income from activity		2	2	
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	is 3	3	
4	4 Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)	5	5	
6	Other distributions (describe in Part VI). See instructions.		6	6	
7	Total annual distributions. Add lines 1 through 6.		7	7	
8	8 Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions.			8	
9	9 Distributable amount for 2021 from Section C, line 6				
10	Line 8 amount divided by line 9 amount		10	0	
		/:\	/::\		(:::\

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D,			
line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if			
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h			
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

Schedule A (Form 990) 2021

132028 01-04-22 Schedule A (Form 990) 2021 21

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

Name of the organization

Employer identification number

Schedule B (Form 990) (2021)

HONOLULU THEATRE FOR YOUTH

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

99-0107563

Organization type (check one):							
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation					
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special	Rules						
	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\int \frac{1}{2} \$\int \text{ \$\int \t							
answer '	Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

123451 11-11-21

HONOLULU THEATRE FOR YOUTH

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contri	butions	(d) Type of contribution
1		\$1	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contri	butions	(d) Type of contribution
2		\$	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contri	hutions	(d) Type of contribution
3			7,500.	Person X Payroll
(a)	(b)	(c) Total contri	hutions	(d) Type of contribution
No. 4	Name, address, and ZIP + 4		2,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contri	butions	(d) Type of contribution
5		\$	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contri	butions	(d) Type of contribution
6		\$1	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

HONOLULU THEATRE FOR YOUTH

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Name, address, and ZiF + 4	\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Nume, dudirece, dila En 1 1	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

HONOLULU THEATRE FOR YOUTH

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.
(a)	(b)	(c) (d)
	Name, address, and ZIP + 4	\$ 10,000. Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
14		\$ 15,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
15		\$ 91,100. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
16		\$ 179,724. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
17		\$ 20,000. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
18		\$ 168,153. Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

HONOLULU THEATRE FOR YOUTH

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions \$ 529,118.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	rume, dudirece, dila En 1 1	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$23,535.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

HONOLULU THEATRE FOR YOUTH

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	Schedule R (Form 990) (2021)

Name of organization Employer identification number 99-0107563 HONOLULU THEATRE FOR YOUTH Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HONOLULU THEATRE FOR YOUTH

Employer identification number 99-0107563

Par			or Accounts. Complete if the							
	organization answered "Yes" on Form 990, Part IV, lin	e 6.								
		(a) Donor advised funds	(b) Funds and other accounts							
1	Total number at end of year									
2	Aggregate value of contributions to (during year)									
3	Aggregate value of grants from (during year)									
4	Aggregate value at end of year									
5	Did the organization inform all donors and donor advisors in v	-								
	are the organization's property, subject to the organization's exclusive legal control? Yes No									
6	Did the organization inform all grantees, donors, and donor a									
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose								
D										
Par			Part IV, line 7.							
1	Purpose(s) of conservation easements held by the organizati									
	Preservation of land for public use (for example, recrea	. —	a historically important land area							
	Protection of natural habitat	Preservation of	a certified historic structure							
	Preservation of open space									
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last Held at the End of the Tax Year							
	day of the tax year.									
	Total number of conservation easements									
	Number of conservation easements on a certified historic str									
d	Number of conservation easements included in (c) acquired a									
_	listed in the National Register									
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the tax							
	year -									
4	Number of states where property subject to conservation ear									
5	Does the organization have a written policy regarding the per									
^	violations, and enforcement of the conservation easements if									
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing cons	servation easements during the year							
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing concerns	tion occoments duving the year							
7	S S	aling of violations, and emorcing conserva	tion easements during the year							
8	Does each conservation easement reported on line 2(d) above	ve eatisfy the requirements of section 170	(h)(4)(B)(i)							
0	and section 170(h)(4)(B)(ii)?									
9	In Part XIII, describe how the organization reports conservati									
•	balance sheet, and include, if applicable, the text of the footr	•								
	organization's accounting for conservation easements.	Total to the organization 3 inhanicial statement	crits that describes the							
Par		f Art. Historical Treasures, or O	ther Similar Assets.							
	Complete if the organization answered "Yes" on Form									
1a	If the organization elected, as permitted under FASB ASC 95		and balance sheet works							
	of art, historical treasures, or other similar assets held for put	· ·								
	service, provide in Part XIII the text of the footnote to its finar	,	•							
b	If the organization elected, as permitted under FASB ASC 95									
	art, historical treasures, or other similar assets held for public	•								
	provide the following amounts relating to these items:	, ,	·							
	(i) Revenue included on Form 990, Part VIII, line 1		> \$							
2	If the organization received or held works of art, historical tre									
	the following amounts required to be reported under FASB A									
а	Revenue included on Form 990, Part VIII, line 1	_	> \$							
	Assets included in Form 990, Part X									

	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or C	Other :	Similar Asse	e ts (continu	ied)
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that ma	ake sign	ificant use of its	3	
	collection items (check all that apply):							
а	Public exhibition	d	Loan or exc	hange program				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain	n how they further the	he organization's	exemp	t purpose in Pa	rt XIII.	
5	During the year, did the organization solicit o							
	to be sold to raise funds rather than to be ma	aintained as part of tl	he organization's co	ollection?			Yes	☐ No
Pai	t IV Escrow and Custodial Arran						line 9, or	
	reported an amount on Form 990, Pai	rt X, line 21.	_					
1a	Is the organization an agent, trustee, custodi	ian or other intermed	iary for contribution	s or other assets	not inc	luded		
	on Form 990, Part X?						Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:					
							Amount	
С	Beginning balance					1c		
	Additions during the year					1d		
	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount on Fe					·	Yes	No No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Par	t XIII			
Pai	T V Endowment Funds. Complete i	f the organization ans	swered "Yes" on Fo	orm 990, Part IV,	line 10.			
		(a) Current year	(b) Prior year	(c) Two years ba	ck (d)	Three years back	(e) Four y	ears back
1a	Beginning of year balance	155,371.	127,424.	122,0	29.	106,964	. :	104,043.
	Contributions							
	Net investment earnings, gains, and losses	-6,784.	27,947.	5,3	95.	15,065		2,921.
d	Grants or scholarships							
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
	End of year balance	148,587.	155,371.	127,4	24.	122,029	, :	106,964.
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a	a)) held as:			•	
а	Board designated or quasi-endowment		%					
	Permanent endowment	%	_					
С	Term endowment	 %						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	nd administered	for the	organization		
	by:						[es No
	(i) Unrelated organizations						3a(i)	X
	(ii) Related organizations							X
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as requir	ed on Schedule R?				. 3b	
4	Describe in Part XIII the intended uses of the							
Pai	t VI Land, Buildings, and Equipm	nent.						
	Complete if the organization answere	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Pa	art X, line	e 10.		
	Description of property	(a) Cost or ot	her (b) Cost	or other (c) Accu	mulated	(d) Book	value
		basis (investm	nent) basis	(other)	depre	ciation		
1a	Land							
	Buildings							
	Leasehold improvements			8,996.	3	1,097.	17	,899.
	Equipment			4,004.	15	7,326.		,678.
	Other		3	0,412.		8,175.	22	,237.
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	Oc.)			66	,814.

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 HONOLULU TH:	EATRE FOR YOU	JTH 99	-0107563 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line) 15.)	>	
Part X Other Liabilities.			_
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			12 004
(2) CAPITAL LEASE OBLIGATION			13,004.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

13,004.

(9)

Part XI Reconciliation of Revenue per Audited Financia		h Revenue per R		. Page 4
Complete if the organization answered "Yes" on Form 990, Pa	rt IV, line 12a.			
1 Total revenue, gains, and other support per audited financial stateme	nts		1	1,967,064.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	-	-12,074.		
b Donated services and use of facilities		179,100.		
c Recoveries of prior year grants		0 600		
d Other (Describe in Part XIII.)	2d	2,607.		160 622
e Add lines 2a through 2d			2e	169,633.
3 Subtract line 2e from line 1			3	1,797,431.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
a Investment expenses not included on Form 990, Part VIII, line 7b				
b Other (Describe in Part XIII.)	4b		_	0
c Add lines 4a and 4b			4c	1,797,431.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, I Part XII Reconciliation of Expenses per Audited Financ			5 Potu	
		itii Expenses per	netu	111.
Complete if the organization answered "Yes" on Form 990, Par			1	1,792,531.
Total expenses and losses per audited financial statements			1	1,772,331.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:a Donated services and use of facilities	2a	179,100.		
		113,100.		
b Prior year adjustmentsc Other losses				
c Other losses d Other (Describe in Part XIII.)	·····	2,607.		
e Add lines 2a through 2d		-	2e	181,707.
3 Subtract line 2e from line 1			3	1,610,824.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	·····			
c Add lines 4a and 4b	•		4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I			5	1,610,824.
Part XIII Supplemental Information.	,			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1 lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro-			4; Part	X, line 2; Part XI,
PART V, LINE 4:				
THE THEATRE'S ENDOWMENT CONSISTED OF T	WO INDIVIDU	AL FUNDS ES	TAB	LISHED TO
PROVIDE UNRESTRICTED SUPPORT TO THE TR	HEATRE'S ACT	IVITIES.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:				
DIRECT COST OF FUNDRAISING EVENTS				1,240.
REFUNDS				1,367.
TOTAL TO SCHEDULE D, PART XI, LINE 2D				2,607.
PART XII, LINE 2D - OTHER ADJUSTMENTS:				
DIRECT COST OF FUNDRAISING EVENTS				1,240.
REFUNDS				1,367.

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

HONOLULU THEATRE FOR YOUTH

Employer identification number 99-0107563

Schedule G (Form 990) 2021

Part I Fundraising Activities required to complete this par	Complete if the organization answe	red "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not			
Indicate whether the organization rais	sed funds through any of the following and solicitate and solicitate and solicitate are solicitated. Solicitated and solicitated are solicitated and solicitated are solicitated as a solicitated and solicitated are solicitated as solicitated and solicitated are solicitated as	ion of ion of fundra (includerofess	non-g gover aising ding o sional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, or Yes				
(i) Name and address of individual or entity (fundraiser)	I III ACTIVITY I have clistody I I You will also in the first of the f								
		Yes	No						
Total			. •						
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	contrib	outions	s or has been notified	d it is exempt from re	egistration			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events $\mathbf{L}\mathbf{E}$ NONE (add col. (a) through MASQUERADE G col. (c)) (event type) (total number) (event type) Revenue 83,310. 83,310. 1 Gross receipts 83,310. 83,310 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 1,240. 1,240 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Schedule G (Form 990) 2021

Sch	hedule G (Form 990) 2021 HONOLULU THEATRE FOR YOUTH 99	9-0:	107	563	Page 3					
11	Does the organization conduct gaming activities with nonmembers?			Yes	No No					
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed									
	to administer charitable gaming?			Yes	└─ No					
	Indicate the percentage of gaming activity conducted in:									
	a The organization's facility		13a		%					
	b An outside facility	L	13b		%					
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:									
	Name ▶Address ▶									
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	□ No					
ŀ	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount									
	of gaming revenue retained by the third party > \$									
(c If "Yes," enter name and address of the third party:									
	Name									
	Address >									
16	Gaming manager information:									
	Name N									
	Name									
	Gaming manager compensation \$									
	Description of services provided ▶									
	Director/officer Employee Independent contractor									
17	Mandatory distributions:									
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to									
	retain the state gaming license?			Yes	☐ No					
ŀ	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he								
	organization's own exempt activities during the tax year ▶ \$									
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	d Parl	t III, lii	nes 9,	9b, 10b,					
	rob, roc, ro, and rrb, ac applicable. rico provide any additional montation. ede mendatione.									

132083 10-21-21 Schedule G (Form 990) 2021

Schedule G	i (Form 990)	HONOLULU	THEATRE	FOR Y	OUTH	99-0107563	Page 4
Part IV	i (Form 990) Supplemental Infor	mation (continue	ed)				

SCHEDULE O (Form 990)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Internal Revenue Service

Name of the organization

HONOLULU THEATRE FOR YOUTH

Employer identification number 99-0107563

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

YOUNG PEOPLE, FAMILIES, AND EDUCATORS IN HAWAII.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION'S COMMITTEES CANNOT ACT ON BEHALF OF THE GOVERNING BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

THE OUTSIDE ACCOUNTANT PREPARES THE FORM 990 AND DELIVERS THE FORM TO THE ORGANIZATION. THE FINANCE COMMITTEE REVIEWS THE FORM. THE MANAGING DIRECTOR GIVES APPROVAL TO THE OUTSIDE ACCOUNT TO EFILE FORM 990 TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE ASKED ANNUALLY TO FILL OUT AND SIGN A FINANCIAL CONFLICTS
OF INTEREST DISCLOSURE STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15:

HTY DOES NOT HAVE AN EXECUTIVE DIRECTOR. THE MANAGEMENT TEAM IS MADE UP OF
THREE PEOPLE: THE MANAGING DIRECTOR, THE ARTISTIC DIRECTOR, AND THE
DIRECTOR OF DRAMA EDUCATION. ALL REPORT TO THE BOARD OF DIRECTORS AND ARE
COMPENSATED AT THE SAME LEVEL.

THE EXECUTIVE COMMITTEE CONDUCTED INDIVIDUAL EVALUATIONS OF ALL THREE

MANAGERS AS WELL AS A TEAM EVALUATION. THE COMPENSATION LEVEL WAS COMPARED

TO OTHER SIMILAR ORGANIZATIONS AND WAS ADJUSTED UPWARD TO MAKE IT MORE IN

LINE WITH INDUSTRY STANDARDS AS WELL AS TO FIT WITHIN THE CONSTRAINTS OF

THE ORGANIZATIONAL BUDGET.